

## Diversity policies

20 August 2018

### Trans inclusion

Our trans policy statement sets out our approach to trans inclusion and how we recognise and respect the rights of everyone we deal with, including the people we regulate.

[Trans inclusion policy statement](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-policies/policy/trans-inclusion/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-policies/policy/trans-inclusion/]

### Disability, health and wellbeing

If you have a disability, health problem or mental health issue, we can help you by making reasonable adjustments to remove or reduce barriers you might be facing.

[Reasonable adjustments policy](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-policies/policy/reasonable-adjustment-policy/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-policies/policy/reasonable-adjustment-policy/]

Advice if you are a law student and need [reasonable adjustments from your course provider](https://higher-rights.sra.org.uk/become-solicitor/legal-practice-course-route/resources/faqs/) [https://higher-rights.sra.org.uk/become-solicitor/legal-practice-course-route/resources/faqs/]

If the demands and pressures of life as a solicitor are getting on top of you, [we may be able to provide further support](https://higher-rights.sra.org.uk/solicitors/resources-archived/your-health-your-career/) [https://higher-rights.sra.org.uk/solicitors/resources-archived/your-health-your-career/] and guidance or direct you to someone who can help.