



# SRA staff diversity monitoring data

23 November 2023

## Our people

As part of its equality framework and in compliance with its public sector equality duty, the SRA collects data on employees and job applicants. The categories below include information across a range of employment and recruitment categories gathered in twelve month periods since 1 January 2013.

We will not publish data if this may lead to employees being recognised.

## Categories

[Open all \[#\]](#)

### All employees

- [Age](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/all/age/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/all/age/]
- [Age \(by grade\)](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/grade/age/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/grade/age/]
- [Disability](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/all/disability/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/all/disability/]
- [Disability \(by grade\)](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/grade/disabled/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/grade/disabled/]
- [Ethnicity](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/all/ethnicity/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/all/ethnicity/]
- [Ethnicity \(by grade\)](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/grade/ethnic/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/grade/ethnic/]
- [Gender](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/all/gender/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/all/gender/]
- [Gender \(by grade\)](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/grade/gender/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/grade/gender/]
- [Religion](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/all/religion/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/all/religion/]
- [Religion \(by grade\)](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/grade/religion/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/grade/religion/]
- [Sexual orientation](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/all/sexual-orientation/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/all/sexual-orientation/]
- [Sexual orientation \(by grade\)](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/grade/sexual-orientation/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/grade/sexual-orientation/]

### Applicants (internal and external)

#### External applicants



- [Age](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/external-applicants-age/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/external-applicants-age/]
- [Disability](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/external-applicants-disability/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/external-applicants-disability/]
- [Ethnicity](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/external-applicants-ethnicity/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/external-applicants-ethnicity/]
- [Gender](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/external-applicants-gender/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/external-applicants-gender/]
- [Religion](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/external-applicants-religion/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/external-applicants-religion/]
- [Sexual orientation](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/external-applicants-sexual-orientation/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/external-applicants-sexual-orientation/]

## Internal applicants

- [Age](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/internal-applicants-age/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/internal-applicants-age/]
- [Disability](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/internal-applicants-disability/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/internal-applicants-disability/]
- [Ethnicity](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/internal-applicants-ethnicity/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/internal-applicants-ethnicity/]
- [Gender](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/internal-applicants-gender/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/internal-applicants-gender/]
- [Religion](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/internal-applicants-religion/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/internal-applicants-religion/]
- [Sexual orientation](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/internal-applicants-sexual-orientation/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/external-internal-applicants/internal-applicants-sexual-orientation/]

## [Applicants \(successful internal and external\)](#)

### Internal applicants

- [Age](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/successful-applicants/successful-internal-applicants-age/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/successful-applicants/successful-internal-applicants-age/]
- [Disability](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/successful-applicants/successful-internal-applicants-disability/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/successful-applicants/successful-internal-applicants-disability/]
- [Ethnicity](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/successful-applicants/successful-internal-applicants-ethnicity/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/successful-applicants/successful-internal-applicants-ethnicity/]
- [Gender](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/successful-applicants/successful-internal-applicants-gender/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/successful-applicants/successful-internal-applicants-gender/]
- [Religion](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/successful-applicants/successful-internal-applicants-religion/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/successful-applicants/successful-internal-applicants-religion/]



- **Sexual orientation** [<https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/successful-applicants/successful-internal-applicants-sexual-orientation/>]

## **External applicants**

- **Age** [<https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/successful-applicants/successful-external-applicants-age/>]
- **Disability** [<https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/successful-applicants/successful-external-applicants-disability/>]
- **Ethnicity** [<https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/successful-applicants/successful-external-applicants-ethnicity/>]
- **Gender** [<https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/successful-applicants/successful-external-applicants-gender/>]
- **Religion** [<https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/successful-applicants/successful-external-applicants-religion/>]
- **Sexual orientation** [<https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/successful-applicants/successful-external-applicants-sexual-orientation/>]

## **Leavers**

- **Age** [<https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/leavers/age/>]
- **Disability** [<https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/leavers/disability/>]
- **Ethnicity** [<https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/leavers/ethnicity/>]
- **Gender** [<https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/leavers/gender/>]
- **Religion** [<https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/leavers/religion/>]
- **Sexual orientation** [<https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/leavers/sexual-orientation/>]

## **Maternity**

- **Leave and retention** [<https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/maternity/maternity-leave-and-retention/>]
- **Voluntary leavers** [<https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/maternity/maternity-voluntary-leavers/>]

## **Promotions**

- **Age** [<https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/promotions/age/>]
- **Disability** [<https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/promotions/disability/>]



- [Ethnicity](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/promotions/ethnicity/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/promotions/ethnicity/]
- [Gender](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/promotions/gender/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/promotions/gender/]
- [Religion](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/promotions/religion/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/promotions/religion/]
- [Sexual orientation](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/promotions/sexual-orientation/) [https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/data/promotions/sexual-orientation/]

If you wish to see this information disaggregated by salary grades, please [contact us](https://higher-rights.sra.org.uk/home/contact-us/) [https://higher-rights.sra.org.uk/home/contact-us/].