

## New rules on health and wellbeing in the workplace

4 May 2022

This webinar is your chance to learn more about, and ask questions, regarding proposed changes to rules linked to the health and wellbeing of solicitors in the workplace, especially where clients and the public may be being placed at risk.

Issues to be discussed, which are outlined in the proposed new rules, will include:

- introducing explicit obligations in the Codes of Conduct for both firms and individuals to treat colleagues fairly and with respect, and not to engage in bullying, harassment and unfair discrimination
- clarifying that the SRA can take action to manage risks arising from an individual solicitor's health issues at any point, including at admission stage, and through conditions on a practising certificate or registration.
- outlining the SRA's approach to situations where a solicitor's health issues affect their ability to practise or to participate in our enforcement processes.

## Resources

• <u>Consultation: Rule changes on health and wellbeing at work [https://higher-rights.sra.org.uk/sra/consultations/consultation-listing/health-wellbeing-profession/]</u>