

Diversity in the SRA

Updated: 5 June 2025

Gender pay gap

The report covers the gender pay gap reporting for the Solicitors Regulatory Authority (SRA). This report covers the statutory gender pay reporting up to April 2024.

[Read the Solicitors Regulation Authority 2024 Gender Pay Gap report](https://higher-rights.sra.org.uk/sra/research-publications/gender-pay-gap-report-2024/)
[<https://higher-rights.sra.org.uk/sra/research-publications/gender-pay-gap-report-2024/>]

Ethnicity pay gap

This report covers the ethnicity pay gap reporting for the Solicitors Regulation Authority (SRA). We have chosen to voluntarily publish our ethnicity pay gap data for the first time this year, which has been calculated in accordance with government regulations for calculating the gender pay gap.

[Read the Solicitors Regulation Authority 2024 Ethnicity Pay Gap report](https://higher-rights.sra.org.uk/sra/research-publications/ethnicity-pay-gap-report-2024/)
[<https://higher-rights.sra.org.uk/sra/research-publications/ethnicity-pay-gap-report-2024/>]

Diversity monitoring data

We collect and publish diversity monitoring data about our staff and review progress in our work to deliver an inclusive workplace.

[Read our staff diversity monitoring data](https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/) [<https://higher-rights.sra.org.uk/sra/equality-diversity/diversity-sra/diversity-monitoring/>]

Workforce progress report 2023

This report information about our staff and the initiatives we have done to make sure we have a diverse and inclusive workforce and workplace that reflects our values.

[Read our Workforce progress report 2023](https://higher-rights.sra.org.uk/sra/research-publications/annual-diversity-report-2023/) [<https://higher-rights.sra.org.uk/sra/research-publications/annual-diversity-report-2023/>]